

PTO AND OTHER BENEFITS



VACATION

Vacation time varies by employee classification. Staff accrue between 2-4 weeks of leave each year.



SICK LEAVE

Maximum 8 hours earned per month. Employees may carry up to 520 hours at any given time.



PAID HOLIDAYS

New Years Day, MLK Day, Presidents day, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Day, one Floating Holiday



CERTIFICATION & TUITION REIMBURSEMENT

Staff are eligible to receive reimbursement for their required certification. A portion of tuition expenses are also eligible for reimbursement.



FMLA AND PAID PARENTAL LEAVE

Protected unpaid time off, as well as two weeks of paid parental leave, for those who qualify.



RETIREMENT PLAN

IBR offers participation in a 401(k) plan after one year of service.



STAFF INCENTIVES

Staff events throughout the year - summer outing, winter holiday event, spirit days, staff appreciation, staff development, and wellness activities.